

Pharmacy Education Update Briefing

December 2024

As we reflect on 2024, we would like to thank all our stakeholders for your engagement and hard work in supporting workforce development. We wish you all a happy festive season and New Year and look forward to working with you in 2025.

In this month's briefing from the School of Pharmacy and Medicines Optimisation team, you will find information about upcoming important news around workforce, training and education, for all pharmacy sectors.

Section	Information/News items in this briefing	Of particular interest for:
1	Foundation Trainee Pharmacists	All ICB leads and employers
2	Early Careers Pharmacist Education and Career - Survey to complete	All
3	Pharmacist Independent prescribing training	ALL pharmacists (non-IP)
4	Independent prescribing supervision development and support	ALL pharmacists IP qualified/eligible DPP
5.	Leadership Development	All
6.	Chief Pharmaceutical Officer Inclusive Pharmacy Practice Talent Management Resource Tool	All
7.	Pharmacy Services Assistant Apprenticeship Review	All employers
8.	Clinical Skills in Community and Primary Care – Survey to complete	South Yorkshire ICB, Primary Care and Community
9.	CPPE	All

Item No.	Item
1.	<p>Foundation Pharmacists</p> <p>1.1 <u>2025 – 2026: Allocated foundation trainee pharmacist details</u></p> <p>All employers will be notified via email by 6pm on Wednesday 11th December 2024 if their programmes have been filled or partially filled by the National Foundation Trainee Pharmacist Recruitment Scheme, or if they remain unfilled at the end of the recruitment cycle. Further details about next steps for employers will be provided within these emails.</p> <p>1.2 <u>Getting ready for the foundation training year 2026-27</u></p> <p>If you are planning to recruit a foundation trainee pharmacist in 2026-27, please note that the employer registration window opens on Thursday 9 January 2025 and closes on Saturday 1 March 2025. Further information will be made available via the Oriel webpage: https://london.wtepharmacy.nhs.uk/national-recruitment/employer-registration/</p>
2.	<p>Early Careers Pharmacists</p> <p>2.1 Reminder - Early Careers Pharmacist Education and Career Survey for all sectors</p> <p>We are inviting pharmacy workforce leads, employers, managers and supervisors in all sectors of the profession to help shape the post-2026 vision for ECP education and careers.</p> <p>Please complete the survey by 23.59 on Thursday 30th January 2025 – extended deadline.</p>
3.	<p>Pharmacist Independent prescribing training</p> <p>3.1 Independent Prescribing courses for pharmacists 2024/25</p> <p>Independent Prescribing courses are available with start dates up until March 2025, with several universities offering multiple dates for cohort intakes.</p> <p>Please see Independent Prescribing page for eligibility criteria for each sector and GPhC entry requirements.</p> <p>Universities listed on the approved suppliers list are offering NHS England funded Independent Prescriber training places in one or more sectors. Individuals should contact their chosen university relating to applications.</p> <p>North East, Yorkshire and Humber (NEY) Pharmacists in NHS managed sector Pharmacists working in an NHS Hospital Trust or Mental Health Trust and pharmacists working in an integrated care board (ICB) – see local provision on the document found on Training for non-medical prescribers NHS England Workforce, training and education (Please note this includes ALL locally managed contracts and providers include all local GPhC Approved providers for Independent Prescribing for pharmacists)</p> <p>Pharmacists that are successful in applying to one of the approved universities will be allocated a fully funded place by the university. They do not need to apply to NHS England for funding separately.</p>

	<p>If you have any questions or require further support, please contact the NHS England NEY Pharmacy team at england.wtepharmacy.ney@nhs.net stating 'Independent Prescriber courses 24-25' in the email subject header.</p>
<p>4.</p>	<p>Independent prescribing supervision development and support</p> <p>4.1 Designated Prescribing Practitioner (DPP) training</p> <p>Supporting future independent prescribers (IP)</p> <p>Have you considered becoming a supervisor for future prescribers? Support for IP pharmacists in all sectors is needed to develop our profession for the future</p> <p>If you are interested in starting your prescribing supervisor journey, here are two offers that can support you:</p> <ol style="list-style-type: none"> 1. Training with the Propharmace programme 2. A preparation course from Health & Education Cooperative mapped to RPS DPP Competency Framework https://healthvle.co.uk/signup/dpp <p>Your local IP course provider may also have offers to support DPPs. Alternatively get in touch with your local organisational lead, PCN or Training Hub:</p> <p style="text-align: center;"> North Yorkshire and Humber Training hub website West Yorkshire Training Hub Website South Yorkshire Training Hub Website North East and North Cumbria Training Hub Website </p> <p>4.2 SCRIPT – Safer Prescriber Online Resource</p> <p>An online resource to support safe and effective prescribing. To access the resource: see SCRIPT Helping practitioners to manage medicines safely</p> <p>To register for an account: on the home page scroll down to 'Sign up for free', select 'NHS Healthcare Professionals', then 'Pharmacy'. This will take you to a new page where you can select the 'Sign up Now!' button. Enter your details, you will need to use your nhs.net email address, and you should then be able to log in to access the modules:</p> <p>New training module launched for healthcare professionals taking on the Designated Prescribing Practitioner (DPP) role (launched November 2024)</p> <p>Prescriber Ready portfolio (launched October 2024)</p> <p>Clinical Modules see range of 50+ Modules in Pharmacy Portfolio</p> <p>4.3 Repeat Prescribing Toolkit</p> <p>The Repeat Prescribing Toolkit was jointly published recently by the Royal Pharmaceutical Society and the Royal College of General Practitioners. It was commissioned by NHS England as one of the National Overprescribing Review recommendations.</p> <p>The toolkit aims to:</p> <ul style="list-style-type: none"> • Help improve the consistency, safety and efficiency of repeat prescribing systems in England

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	<ul style="list-style-type: none">• Provide a framework that enables GP Practices and Primary Care Networks, working in collaboration with community pharmacies and patients, to streamline workloads, improve patient safety and care• Address potential oversupply and reduce medicines waste• Support this with training resources
5.	<p>Leadership Development</p> <p>5.1 May 2025 Level 6 Chartered Manager Degree Apprenticeship in Health and Social Care (CMDA H&SC)</p> <p>Applications are now open for the Level 6 Chartered Manager (Health & Social Care) apprenticeship a degree apprenticeship and integrates the Mary Seacole Award from the NHS Leadership Academy</p> <p>Explore the programme details by reading our CMDA H&SC Brochure and CMDA H&SC Onboarding Process and plus how line manager's supports Line manager and mentor guide</p> <p>Manchester Metropolitan University will be hosting an overview webinar for the Manchester and Leeds CMDA H&SC to provide additional information for new applicants and line manager/employer:</p> <ul style="list-style-type: none">• Leeds Monday 9th December 2pm-3pm: Leeds CMDA H&SC Insight Webinar• Manchester Tuesday 10th December 2-3pm: Manchester CMDA H&SC Insight Webinar <p>Webinar highlights:</p> <ul style="list-style-type: none">• Learn what to expect from the apprenticeship as an employer.• Understand the integration of the NHS Leadership Academy Mary Seacole Programme and CMI certification on the programme.• Gain insights into the application and onboarding process.• Discover funding opportunities.• Both webinars will be recorded <p>By registering for the event attendees will receive a reminder before the event and a follow up email at the end of the webinar.</p> <p>5.2 Chief Pharmaceutical Officer's Pharmacy leaders development programme: The CPhO leaders' development programme is for experienced pharmacists and pharmacy technicians who aspire to lead large and complex NHS departments, services, teams or systems of care to benefit patients and local communities. Online applications for Cohort 8 are now open, closing date is Monday 16th December 2024</p> <p>5.3. Improving population health fellowship programme 2025/2026</p> <p>Applications are now open for the fourth cohort of the West Yorkshire Health and Care Partnership Improving Population Health Fellowship Programme, starting 1 April 2025. This programme offers exciting opportunities to develop skills, work on impactful projects, and contribute to public health initiatives across West Yorkshire. See the information pack for fellow applicants. A text only version of the information pack is also available.</p>

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	<p>They are seeking 75 fellows across five categories:</p> <ul style="list-style-type: none"> • Health Equity (30 places) • Adversity, Trauma, and Resiliency (30 places) • Suicide Prevention (5 places) • Climate Change (5 places) • Antimicrobial Resistance (5 places) <p>The fellowship requires a one-day-per-week commitment, offering tailored training, mentorship, and the opportunity to deliver a dedicated project.</p> <p>Mentors Needed: If you're interested in mentoring, they are also welcoming volunteers to support fellows in delivering their projects.</p> <p>For full details, including the information pack, application form, and mentor brief, please contact the PHRC (phrc@leeds.gov.uk). Applications close on 25 January 2025.</p> <p>For specific questions, contact iphp.fellowshipenquiries@nhs.net</p>
6.	<p>Chief Pharmaceutical Officer Inclusive Pharmacy Practice Talent Management Resource Tool</p> <p>The Talent Management Resource tool sets out development, training and leadership opportunities for pharmacy professionals across all sectors to help provide a clearer route to new roles in the future. These opportunities include:</p> <ul style="list-style-type: none"> • Leadership frameworks • Fellowships (including the Chief Pharmaceutical Officer’s Clinical Fellowship) • Pharmacy leadership programmes • Coaching and mentoring schemes • NHS multi-profession leadership schemes.
7.	<p>Pharmacy Services Assistant Apprenticeship revision – Call for action from employers</p> <p>To ensure the Pharmacy Services Assistant apprenticeship is fit for purpose and suitable for all types of employers across the sector, a review of the apprenticeship standard will commence in early 2025 – see here for more details</p> <p>A Trailblazer group will be formed to review and revise the occupational standard and the end-point assessment plan and contribute evidence to inform the allocation of the funding band.</p> <p>The group will meet virtually throughout the review, the first meeting is expected to take place February 2025 (with 4 weeks' notice). The review is expected to take approximately 6 months to complete.</p> <p>Further information on the role of a trailblazer group and requirements of group membership can be found here.</p> <p>To express your interest in becoming an employer member of the trailblazer group, please email Healthcare.Trailblazer@skillsforhealth.org.uk no later than 18th December 2024, providing the following information:</p> <ul style="list-style-type: none"> • Name • Job Title • Name of Organisation • Your experience of the Pharmacy Services Assistant apprenticeship in your organisation

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8.	<p>Clinical Skills in Community and Primary Care – Survey to complete</p> <p>Leah Murphy, Clinical Leadership Fellow, is leading a project based in South Yorkshire, focused on enhancing training pathways to future-proof the pharmacy workforce.</p> <p>We invite Pharmacy Technicians and non-registered support staff working in Primary Care, Community Pharmacy, or Health and Justice in SY to complete the Skills Survey. The aim of the survey is to identify the current skills of the workforce and will help inform training pathways to develop the pharmacy workforce skills for the future. The survey closes 31st December 2024 and takes a maximum of 5 minutes to complete.</p> <p>Please circulate to SY networks</p>
9.	<p>CPPE</p> <p>9.1 CPPE has many supporting resources for Pharmacists and Pharmacy Technicians in all areas of practice. There are also programmes available to non-registrants see https://www.cppe.ac.uk/programmes/non-gphc-availability For the latest news - see CPPE News. Inclusive of Pharmacy First training and resources</p> <p>9.2 CPPE new resource to support Pharmacy Technician professional development - Resources for pharmacy technicians: Unlock your potential in three simple steps is now on the CPPE website in digitally friendly poster. The poster encourages reflective practice, and self- assessment to help identify learning needs and personalised goals. Training and educational opportunities have been categorised according to the 'four pillars of practice': clinical, education, leadership and research.</p>

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