**Pharmacy Education Update Briefing**

**Early July 2024**

In this month’s supplement from the School of Pharmacy and Medicines Optimisation team, you will find information as **we focus this month on educational supervision and development of clinical skills and preparing to train as a prescriber** to help support your workforce, training, and education, for all pharmacy sectors.

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| **Section** | **Information/ News items in this briefing:** | **Of particular interest for:** |
| 1. | Preparing to train as an independent prescriber | ALL eligible pharmacists |
| 2. | Educational Supervisors – a vital part of our workforce | ALL wanting to upskill/ supporting trainees |
| 3. | Expression of Interest: Advanced Clinical Practitioners NHSE North East and Yorkshire Application Process 2024-25 (deadline 30/08/24) | ALL pharmacists |
| 4 | NIHR bursaries for PG Certificate to Masters level courses in Clinical Research (deadline 1 August 2024) | ALL pharmacy professionals |
| 5. | CPPE latest news and programmes |  |

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| **Item No.** | Item |
|  | **Preparing to train as an independent prescriber**   * 1. **Are you a pharmacist, intending to train as an independent prescriber?**   If you are waiting for a course to start, or if you are wanting to explore your training needs prior to enrolment on an independent prescribing course, there are lots of training resources and programmes to support you.  **Why not enrol on a workshop and gain support from CPPE trainers and your peers?**  **Clinical Assessment Skills 7th July** 9.30am -1.30pm [NHS Pharmacy First: Clinical assessment – essential skills online workshop : CPPE](https://www.cppe.ac.uk/programmes/l/ent-ew-01)  **Independent Prescribing Workshop 9th July**  [Preparing to train as an independent prescriber](https://www.cppe.ac.uk/programmes/l/prescribe-ew-01): this is part of the prepare to train as an independent prescriber programme (you can access e-course via your learning record)  Or see [CPPE](https://www.cppe.ac.uk/gateway/prescribing) for upcoming workshops/ further resources.   * 1. **Are you working as a prescriber, or are you thinking about becoming a pharmacist prescriber?**  1. RPS have guidance, frameworks and resources to support you work through their **RPS** [**Prescriber Competency Framework**](https://www.rpharms.com/resources/frameworks/prescribers-competency-framework)​and practice safely and confidently – see more in [Prescribing | RPS (rpharms.com)](https://www.rpharms.com/prescribing?utm_source=Royal%20Pharmaceutical%20Society&utm_medium=email&utm_campaign=14022395_New%20leads%20welcome%20programme%20-%203%20-%20Prescribing&utm_content=Prescribing%20support&dm_i=EQ,8CJQZ,7BVUTO,YE30L,1) 2. **CPPE** **Prescribing** Gateway <https://www.cppe.ac.uk/gateway/prescribing>​ contains a range of resources to help you. 3. [**SCRIPT**](https://www.e-lfh.org.uk/programmes/script/) **Safer Prescribing** is a national e-learning programme, which can be accessed at any time, with a bespoke Pharmacist Pathway **with over 50 modules** available; safe and effective prescribing and medicines management. for anyone involved in prescribing and administration of medicines, including non-medical and independent prescribers.​ |
|  | **Educational Supervisors – a vital part of our workforce**   * 1. **Educator Workforce Strategy**   NHS is committed to supporting and growing our educators. A new [NHS Educator strategy](https://www.hee.nhs.uk/sites/default/files/EducatorWorkforceStrategy.pdf), which has 7 underpinning principles states **‘Without educators, we do not have a future workforce’** (p.8), and recognises that the ‘role of workplace learning is key to NHS delivery and workforce priorities’.  NHS England provides a good training offer for pharmacy, both through the national [Educational Supervisor and DPP training](https://propharmace.com/est/) offers for all sectors of pharmacy. Locally we have developed a building blocks approach to developing our educators, with short bitesize resources and courses, alongside accredited programmes of learning. See fig.1 below; each of the 12 blocks you can follow links to standards (which can be used as checklists), or links to courses and frameworks which are freely accessible. Or you can use the ProfessionalDevelopment Framework for [Multiprofessional Educators](https://london.hee.nhs.uk/sites/default/files/professional_development_framework_for_educators_2022.pdf) as a guide:  [Facilitate individual learning and development](https://www.ukstandards.org.uk/en/nos-finder/CLDLD07/facilitate-individual-learning-and-development)  [Group Teaching](https://www.ukstandards.org.uk/en/nos-finder/CLDLD06/manage-learning-and-development-in-groups)  [Assess Learner Achievement](https://www.ukstandards.org.uk/en/nos-finder/CLDLD09/assess-learner-achievement) [Develop Face to Face/Online Teaching](https://www.ukstandards.org.uk/PublishedNos/CCSCH24.pdf#search=Evaluating%20Learning)  [Coaching and Mentoring](https://www.ukstandards.org.uk/PublishedNos-old/LSI%20CM05.pdf#search=Mentor) [Inclusive Pharmacy Practice​ principles](https://www.england.nhs.uk/primary-care/pharmacy/inclusive-pharmacy-practice/)  [Action Learning sets​](https://www.england.nhs.uk/improvement-hub/wp-content/uploads/sites/44/2015/08/learning-handbook-action-learning-sets.pdf) [Learning Needs Analysis](https://www.ukstandards.org.uk/en/nos-finder/INSBE022/develop-employees-for-your-business-)  [Educational Supervision](https://www.e-lfh.org.uk/programmes/pharmacy-educational-supervisor-training/) [Internal Quality Assurance of Assessment​](https://www.ukstandards.org.uk/en/nos-finder/CLDLD11/internally-monitor-and-maintain-the-quality-of-assessment)  [Clinical/practice supervision for multiprofessional teams](https://www.e-lfh.org.uk/programmes/supervision-for-multi-professional-teams/) [Evaluating Learning and Development​](https://www.ukstandards.org.uk/PublishedNos-old/LSILADD13L.pdf)    Fig.1. Example of some skills you may require and information for educator development |
| **2.2. Useful Educator resources**   * [CPPE](https://www.cppe.ac.uk/) provider of educational solutions for the NHS pharmacy workforce across England to maximise its contribution to improving patient care * [Designated Supervisor Requirements for the 2025/26 Foundation Training Programme](https://www.hee.nhs.uk/sites/default/files/documents/Designated%20Supervisor%20Requirements%202025-26.pdf) NHS England Feb 24 * [Prescribing Supervision and Assessment in the Foundation Trainee Pharmacist Programme 2025/26](https://www.hee.nhs.uk/sites/default/files/documents/Prescribing%20Supervision%20and%20Assessment%20in%20the%20Foundation%20Trainee%20Pharmacist%20Programme%20JAN%202024%20V1.2.pdf) NHS England Version 1.2 17 Jan 2024 * [Pharmacy Practice and Educational Supervisor Training](https://www.e-lfh.org.uk/programmes/pharmacy-educational-supervisor-training/)\*, collaborative training resource, led by the University of East Anglia (UEA); core and enhanced skills, via the e-Learning for Healthcare link * [Pharmacy Educational Supervisor and DPP](https://www.hee.nhs.uk/our-work/pharmacy/community-pharmacy-training)  [see nationally funded training](https://propharmace.com/est/) * [NHSE Workforce Education and Training](https://www.hee.nhs.uk/our-work/pharmacy) – HEE Pharmacy webpages * [NHS England Workforce, Training and Education](https://www.hee.nhs.uk/our-work/pharmacy) local pages e.g. [London & South East](https://www.lasepharmacy.hee.nhs.uk/), [North East & Yorkshire](https://www.hee.nhs.uk/our-work/medicines-optimisation), [Pharmacy Development South West.](https://pwds.nhs.uk/) * [NHS Learning Hub WE-R NHS](https://learninghub.nhs.uk/catalogue/we-rnhs) is a catalogue of medical education and workforce research resources collated on NHSE’s learning hub platform in one place for you to easily access. * [Educator Training Resources](https://www.e-lfh.org.uk/programmes/educator-training-resources/). -E-Learning for Healthcare; a multi-professional educator development framework plus many learning resources * [Training Hubs](https://www.hee.nhs.uk/our-work/training-hubs) work to support primary care and address local needs for workforce, education and development. |
|  | **NHSE North East and Yorkshire ACP Application Process 2024-25**  The application process for organisations within **North East & Yorkshire** to apply for NHSE support to train Advanced Practitioners has now re opened and can be found here: [https://healtheducationyh.onlinesurveys.ac.uk/nhse-acp-application-north-east-yorkshire-faculty-for-2](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fhealtheducationyh.onlinesurveys.ac.uk%2Fnhse-acp-application-north-east-yorkshire-faculty-for-2&data=05%7C02%7Cg.risby%40nhs.net%7C1da957fd4f4040510a0508dc95089afd%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638549111656859082%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=mxLS8ig2K9IRUy2izIx1DqFxNZPSgfzKViSYCGzjoCg%3D&reserved=0). Further details can be found in the attached North East and Yorkshire Faculty for Advancing Practice Handbook 24-25. Please note this includes details of the training grant offer for 24-25.  ***Key points to note:***   * **For September 2024 intakes**, the apprenticeship onboarding deadlines for universities are in July therefore it is recommended that any applications for September 2024 are submitted as a matter of urgency to avoid missing this application window. Prior to this deadline, you will need to have received NHS England confirmation of the application outcome, ensured that all recruitment processes are completed, and that learners have applied to the relevant university. * The North East and Yorkshire Faculty Handbook attached contains details about the funding offer from NHSE, employers’ responsibilities/commitments and how to apply. If after reading these you still have questions, please email [england.neyadvancedpractice@nhs.net](mailto:england.neyadvancedpractice@nhs.net). Please note the document is a live document and may have updates added as and when. * The deadline to apply is **30th August 2024 (dependent on numbers received)** * Each organisation applying must nominate a single contact to lead on the ACP process and act as a key liaison for all enquiries relating to ACPs. All applications must be approved and submitted by the same lead contact. * You will be required to submit a job description and/or job plan for your trainee ACP(s) upon applying, to ensure your application is considered. *Please note applications that are not completed in full or do not provide a JD/PS will be returned.* * If you require any support completing the form or have any issues accessing the form, please email: [england.neyadvancedpractice@nhs.net](mailto:england.neyadvancedpractice@nhs.net). * They aim to notify your organisation of the outcome within 4 weeks of submitting your full application.   **Please note once funding is confirmed, organisations need to apply to their preferred HEI and follow their application process.** |
|  | **NIHR bursaries for PG Certificate to Masters level courses in Clinical Research**  NIHR bursaries are available for PG Certificate to Masters level courses in Clinical Research.  [Application form](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2FPages%2FResponsePage.aspx%3Fid%3DqO3qvR3IzkWGPlIypTW3y1xK5IpUZ4tBj6cGqu6WS3FUM0hMNERKSzNZTkY2MTVIUFQwOUhXQUVUSy4u&data=05%7C02%7Cg.risby%40nhs.net%7Cdd7fadff1ad440d5004508dc766fdedc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638515470060797832%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=x2akiI0HVfuTdJKWHa3B8w6xD4hFPw4SiMPhyYTwhhI%3D&reserved=0). See [NIHR Credentials microsite](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsites.google.com%2Fnihr.ac.uk%2Fcrcredentials%2Ffunding-sources%3Fauthuser%3D0%26pli%3D1&data=05%7C02%7Cg.risby%40nhs.net%7Cdd7fadff1ad440d5004508dc766fdedc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638515470060808625%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=HoMQNY5PNXpM6g%2BdxZ6wve41OxKw6Jf9F%2Bd6eJsp87E%3D&reserved=0)for full details.  **Eligibility Criteria**  1. Applicants must be a regulated health and care professional\*  2. Applicants must have worked in the NHS or a publicly funded healthcare setting in England for at least 2 years.  3. Bursary recipients **MUST** have a course offer from one of the universities who provide courses aligned with the Clinician Researcher Credentials Framework. You should therefore apply for the course/s you wish to study before you apply for a bursary. If you are applying to more than one university, you will be asked to rank the universities to which you have applied in order of preference.  4. Applicants must agree to share the information provided on the [bursary application form](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2FPages%2FResponsePage.aspx%3Fid%3DqO3qvR3IzkWGPlIypTW3y1xK5IpUZ4tBj6cGqu6WS3FUM0hMNERKSzNZTkY2MTVIUFQwOUhXQUVUSy4u&data=05%7C02%7Cg.risby%40nhs.net%7Cdd7fadff1ad440d5004508dc766fdedc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638515470060815804%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=yZH9MPcQoXvL3uPjDA4qTzHNpnbsZy%2FFCHBpiQahqjk%3D&reserved=0) with the universities delivering courses aligned with the Clinician Researcher Credentials Framework and anonymised details with the bursary selection panel.  5. Bursary recipients must permit the NIHR to contact them about their experiences of the course and their ongoing career development for up to 5 years post completion of the course.  6. Applicants must have their employer’s support to undertake the course they are requesting a bursary for.  7. Regulated Health and Care Professionals can apply for one to three years of funding to complete a Postgraduate Certificate, Postgraduate Diploma or Master’s Degree starting in the academic year 2024/25.  8. Funding cannot be deferred to a future academic year and funding for any subsequent years will be conditional upon meeting the requirements to complete the next stage.  9. No funding will be available to retake any component of the course.  10.If you do not meet the eligibility criteria below, you can visit our [funding information](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nihr.ac.uk%2Fhealth-and-care-professionals%2Ftraining%2Ffunding-and-employer-information.htm%23funding&data=05%7C02%7Cg.risby%40nhs.net%7Cdd7fadff1ad440d5004508dc766fdedc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638515470060821549%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=wwaEzMnSBlISY0W2uX732PTBevpDcmy0rBuuH2TjPK0%3D&reserved=0) page for alternative funding opportunities.  **Timelines**  **Application deadline:  11.59 BST on 1st August 2024**  Outcome of bursary applications:   1. Postgraduate Certificate applicants - week commencing 19 August 2024 2. Postgraduate Diploma/Master’s applicants - week commencing 09 September 2024 3. *The notification will be sent by the applicant’s highest preference university that they are eligible to study with.* |
|  | **CPPE**  CPPE Latest training offers  There are many supporting resources for Pharmacists and Pharmacy Technicians in all areas of practice Lots of exciting updates, resources and links to below and more……  see [CPPE News](https://www.cppe.ac.uk/news/default#navTop).  Common clinical conditions e-learning programme  Care homes: supporting people, optimising medicines e-learning  NHS Pharmacy First service - Resources and live workshops  Introduction to overprescribing e-learning programme  Community pharmacy technician: advancing your role learning programme extendedGenomics in pharmacy: an introduction to person-centred consultations e-learning programme |
|  | Editor: GR/ Early July 2024 |