

ENHANCED GP FELLOWSHIP

HUMBER AND NORTH YORKSHIRE

For Newly Qualified GPs (within 2 Years post-CCT)

- A two-year programme, supporting personal development, continued learning and development of skills
- Enables time embedding into practice
- Promotes job satisfaction and retention
- Practices employ and receive reimbursement for fellowship sessions
- Priority places to the most under-doctored areas
- Available either alongside the Catalyst Programme, or separately

Format

Largely self-directed, the focus of fellowship time can be chosen to suit the GPs interests, for example:

- Teaching and training
- Education
- Research
- Leadership
- Specialist clinical placements
- Project work

Fellows will have an allocated GP supervisor for support, and access to facilitated peer-group sessions (approx. one every 2 months)

Funding

Reimbursement for release of time will be provided to the practice:

- £10,000 per year, for 1 session per week on the Enhanced Fellowship
- £10,000 per year, for 1 session per week on Catalyst, if doing both offers



Contact: training@haxbygroup.co.uk / 01482 303986

Visit: www.haxbygrouptraining.co.uk/scheme/gp-fellowship/

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FREQUENTLY ASKED QUESTIONS

Q: Can it be done with/without Catalyst as well?

A: Yes, it can either be done alongside Catalyst (total of 2 sessions per week) or independently (1 session per week)

Q: When does it start?

A: As it is largely self directed it has a flexible rolling start.

Q: Does it have to be on a set day?

A: No, the regular day can be chosen to suit the individual/practice (if doing Catalyst as well this is a full day fortnightly on a Wednesday).

Q: Can I do it in my own time?

A: Yes, if this is the arrangement the bursary will be paid to the practice to be passed on to the GP (bursary funding is paid in quarterly instalments).

Q: What does the session arrangement look like? Can it be less than full time?

A: An 8 session GP would do 5 clinical sessions, 1 PDP, plus 1 Enhanced session and 1 Catalyst session (if doing both). If less than full time there would be less clinical sessions and pro-rata PDP, still with 1 Enhanced and 1 Catalyst session (if doing both).

Q: How do the group sessions work?

A: Each small group (up to 8 fellows) will meet virtually approximately every 2 months with a facilitator, for action learning sets, peer support and sharing practice.

Q: Who decides on the focus for the Enhanced Fellowship time?

A: The GP decides how they would like to develop themselves in this time, examples include an academic course, a research project, a clinical placement or leadership work. A GP Facilitator will be allocated to provide guidance and support as needed.

Q: Is the Enhanced offer available in my area? Is it open to locums?

A: The enhanced offer is initially targeted at areas identified as the most under-doctored (Hull, NE Lincolnshire, Scarborough, Bridlington, Hornsea, Withernsea), but may eventually open up to practices across the whole of Humber and North Yorkshire.

A: The funding is provided to aid recruitment and retention and support newly qualified GPs in substantive posts.



Humber and North Yorkshire
Health and Care Partnership



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